

A novel approach to engaging the frontline

#### **Embedding Marketing Expertise**

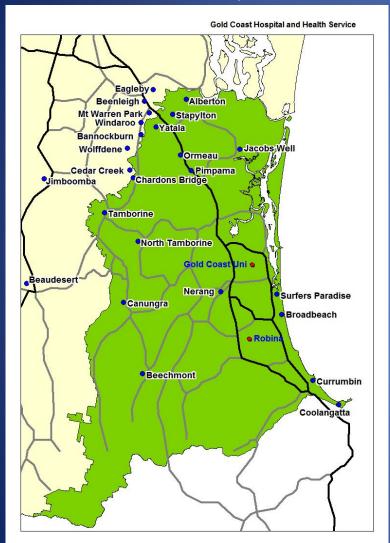
Foster A  $^{\rm 1}$  , Pilon L  $^{\rm 1}$  , Macbeth D  $^{\rm 1}$  , Zimmerman P  $^{\rm 1,2,3}$  Disclosures: Nil







#### Gold Coast Hospital and Health Service (Gold Coast Health)



#### Facilities/Services

- Gold Coast University Hospital
- Robina Hospital
- Varsity Lakes Day Hospital
- Community Health Centres
  - Sexual health
  - Child health
  - ATODS
- Oral Health Centres
- Offender Health
- Public Health Unit



GCUH co-located with Griffith University GC Campus

#### Who are we? What do we do?

93.3% Nursing

```
product evaluations Collect HAI data
deliver education patient education Collect audit data
Assess education needs External data reporting IPC team meetings
implement interventions interpret test results Interpret audit data
communication with external organisations advice re precautions

communication with clinicians sterilisingaccreditation preparation
communication with management Develop education materials

Prepare internal reports
redevelopment advice
                                                             IC Committee meetings
manage IC breaches
emergency preparedness outbreak advice
strategic planning MRO screening
review external policies
                                                                                                                                                                                                                                maintenance advice other screening
                                                                                                                      staff health
```

Fig. 1. Word Cloud of ICP activities. The size of the word is representative of the number of ICPs undertaking each activity.

Hall et al, 2015. Healthcare Infection, Volume 20, Issue 1, March 2015, Pages 29-35. Roles, responsibilities and scope of practice: describing the 'state of play' for infection control professionals in Australia and New Zealand.

#### What do we do?

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# Success!!

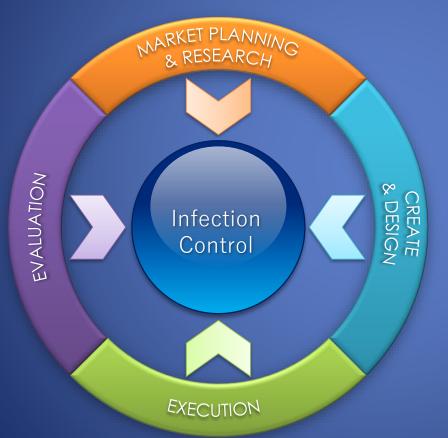
Success is dependent on the degree to which healthcare workers (HCWs) are aware of the requirements and engage with the program.

# Do we have marketing skills?

- Learning on the job years of experience
  - < 5 years experience 31%</p>
  - Solo practitioner 53%
- Tertiary Qualifications relating to the field.
  - Certificate Infection Control 57%
  - Masters Infection Control 0.3%
- ACIPC foundations course (commenced 2016)
  - "Communicating Results" "Communication during an outbreak" "Social media tools for healthcare workers and consumers" "change management" "Awareness programs"
- What knowledge do we need?
  - Research, Adult learning, communication channels, marketing principles, digital design

## Successful marketing program

Marketing Cycle



#### Marketing **Specialist**

- Market research
- Market strategy
- Advertising and promotion
- Branding
- Public relations

#### Marketing Designer

- Conceptualise, design and implement creative graphics
- Ensure style guidelines align with project objectives
- Develop and design advertisements
- Coordinate print and design materials
- Assist with website design

#### Gold Coast Health Communication Channels



# Our approach

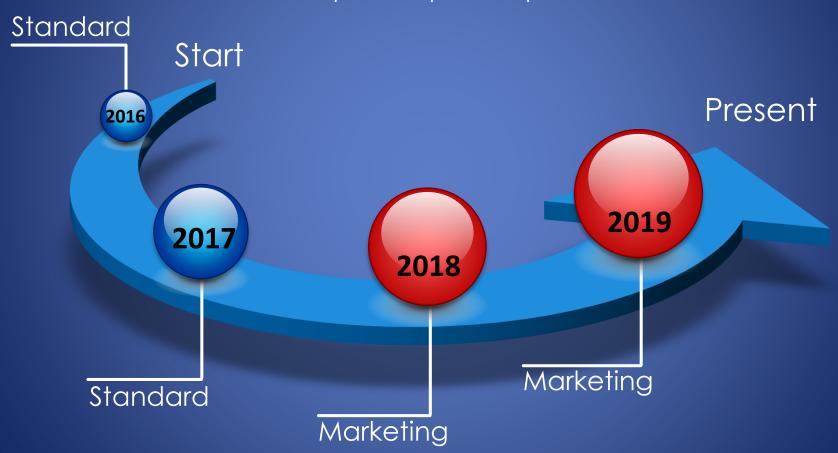
In 2018, a part time marketing specialist was embedded within the IC department.

#### Goals

- Comprehensive Marketing plan
- Increase quality/ quantity of messaging
- Decrease IC clinician workload
- Improve clinician engagement with the IC program
- Increase potential to improve clinical outcomes

## Marketing Staff Influenza Vaccination Program

Staff Influenza Vaccination Program Analysis 2016 | 2017 | 2018 | 2019



2016 2017 2018 2019

- 1 x Communications Brief
- 4 x Daily News Digest
- 1 x Intranet Spotlight (ad)
- 1 x Screensaver

- 1 x Communications Brief
- 4 x Daily News Digest
- 1 x Intranet Spotlight (ad)
- 1 x Screensaver
- 1 x Insite (newsletter)

- 2 x Communications Brief
- 13 x Daily News Digest
- 1 x Intranet Spotlight (ad)
- 1 x Screensaver
- 1 x Insite (newsletter)
- 1 x Digital Screen
- 5 x Reports/publications

- 2 x Communications Brief
- 10 x Daily News Digest
  - 1 x Intranet Spotlight (ad)
  - 1 x Screensaver
  - 1 x Insite (newsletter)
  - 1 x Digital Screen
  - 6 x Reports/publications
  - 3 x Social Media
  - 1 x Intranet feature article

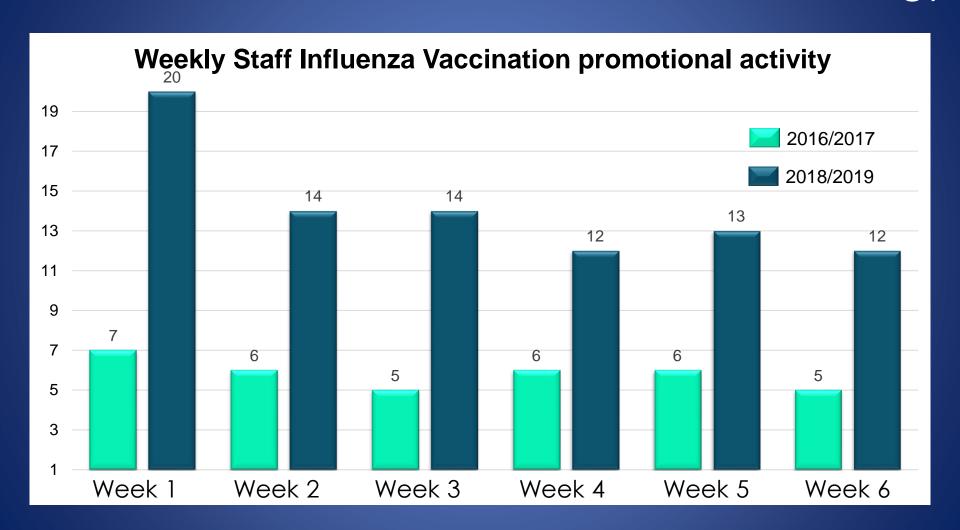
4
Communication
Channels used



**7**Communication
Channels used

**9**Communication
Channels used

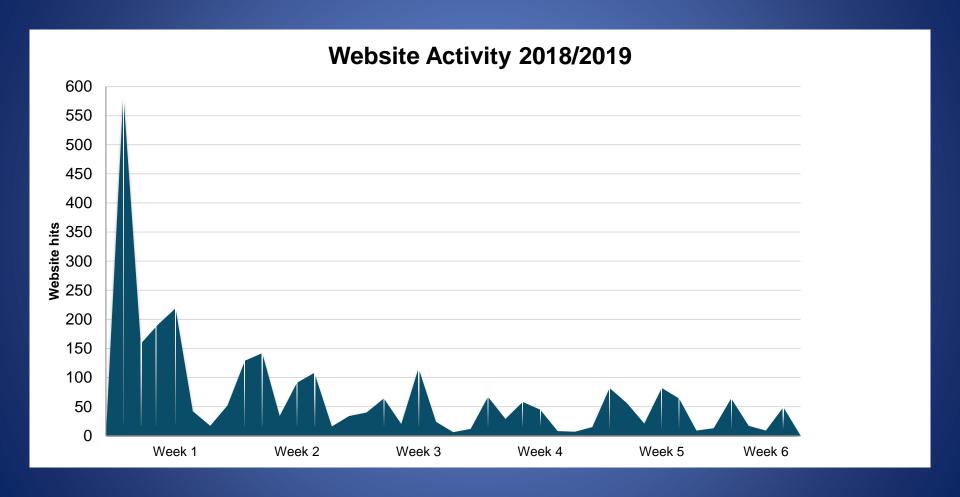
Promotional activity 1 230% Communication Channels 1 70%



















2017











Are you having your annual flu jab?

Free staff flu clinics start next week

Be ready for flu season - get vaccinated

Make sure you're protected this flu season

No time for the flu? Time to act now and get your flu shot

No time for the flu? Time for a flu vax

Haven't had your flu shot yet? The best time to act is now

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Walk-in flu clinics now available

Flu vax clinic ends Friday

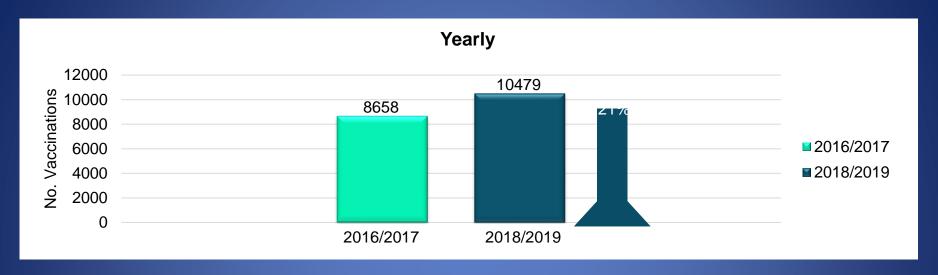
Flu vax clinic ends today

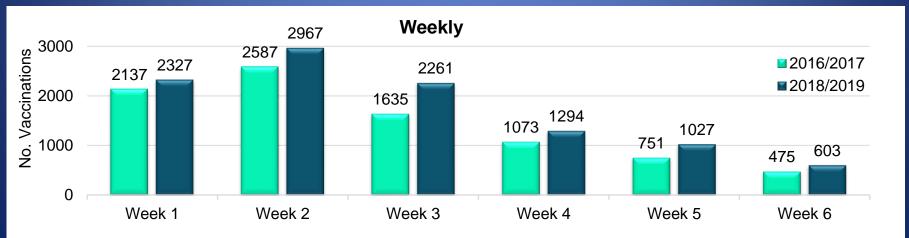


Walk-in flu clinics have commenced this week

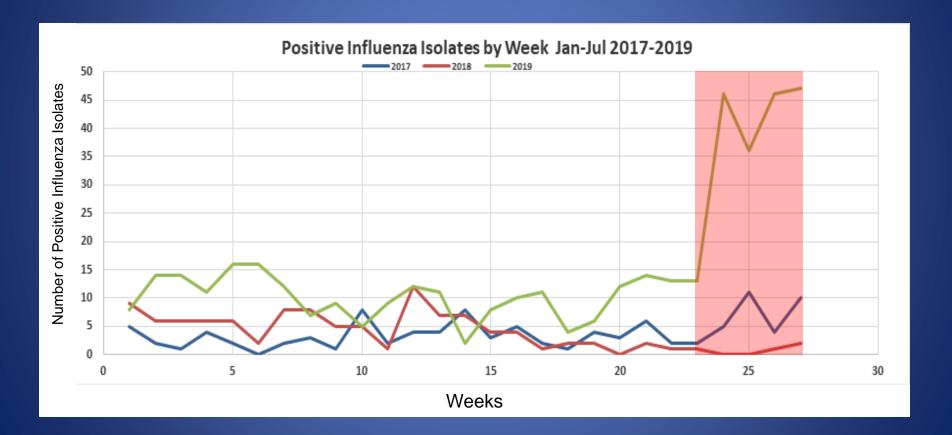
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## Staff Influenza Vaccination Program Results





# Additional Benefits Influenza Activity

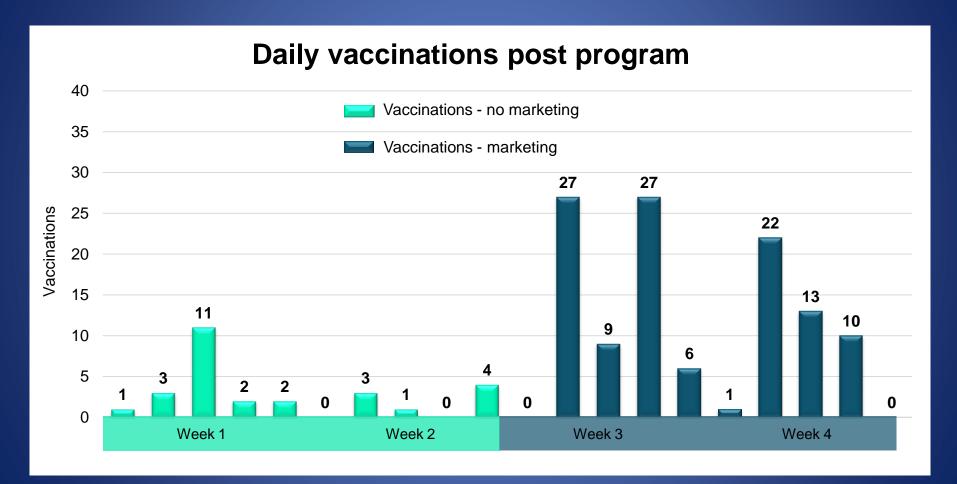


Additional Benefits Influenza Activity

24 hour marketing strategy executed



#### Results



#### FIGHT THE FLU 5 WAYS

**Infection Control** 

# International Infection Prevention Week 14 - 20 October

# Infection Control Bravn Strain Test your Infection Control knowledge



#### Conclusion

Using our Staff Influenza Vaccination program as an example, we have demonstrated that...

Embedding a marketing and communication specialist in the infection control team can enhance the outcomes of an existing program.